

Plagiarism Scan Report

Summary

Report Generated Date	27 Oct, 2017
Plagiarism Status	100% Unique
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From the table above it can be seen that out of 95 respondents, 42 respondents are male with a percentage of 44.21% and 54 respondents were female with a percentage of 55.9%. 75.79% are married and they have been working for various period.

The Regression Test Results

The Influence of Work Culture on Feasibility and Fairness, The results of the R Square indicates that the influence of work culture on the feasibility and reasonableness of an employee in the Department of Transportation, Communication Informatics of West Sumatra province was 4.8% and the remaining 95.2% was influenced by other factors. The results of significance test of the ANOVA table shows that significance value was less than 0.05. Therefore it can be concluded that the work culture influenced the feasibility and reasonableness of an employee in the Department of Transportation, Communications and Information Technology of West Sumatra province. From the T test result can also be seen that significance value was 0.042 which was less than 0.05, so it can be concluded that H_0 is rejected.

The Influence of Work Culture on Work Quantity, The result of the value of R Square indicates that the influence of work culture on the quantity of employees working in the Department of Transportation, Communication Informatics of West Sumatra province was 18.9% and the remaining 81.1% was influenced by other factors. The results of significance test of the ANOVA table shows that significance value was less than 0.05 which mean the result can be trusted 100%. It means that the work culture influenced the quantity of employees working in the Department of Transportation, Communications and Information Technology of West Sumatra province significantly with 100% confidence level. Therefore, it can be concluded that H_0 is rejected.

The Influence of Work Culture on Discipline, The result of the value of R Square indicates that the influence of work culture on employee discipline in the Department of Transportation, Communications and Information Technology of West Sumatra province was 46.0% and the remaining 54.0% was influenced by other factors besides the work culture. The significance value of ANOVA test was 0.000 which was less than 0.05. It means that the influence of work culture on employee discipline in the Department of Transportation, Communications and Information Technology of West Sumatra province was significant and can be trusted 100%. From the T test can also be seen that significant value is at a value of 0.000 and less than 0.05, so it can be concluded that H_0 is rejected.

The Influence of Work Culture on Work performance, The value of R Square indicates that the influence of work culture on work performance of employees at the Department of Transportation, Communications and Information Technology of West Sumatra province was 28.5% and the remaining 71.5% was influenced by other factors besides the work

culture. The results of significance test of the ANOVA table showed that significant value was at 0.000 and less than 0.05. Therefore it means that the influence of culture on work performance of employees working in the Department of Transportation, Communications and Information Technology of West Sumatra province can be trusted 100%. From the T test can also be seen that significant value is at a value of 0.000 and less than 0.05, so it can be concluded that H0 was rejected and mean a significant difference between the culture of work with work performance of employees at the Department Transportation, Communications and Information Technology of West Sumatra Province.

Discussion

The result above showed the influence of employee's work culture on each indicator of work performance.

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